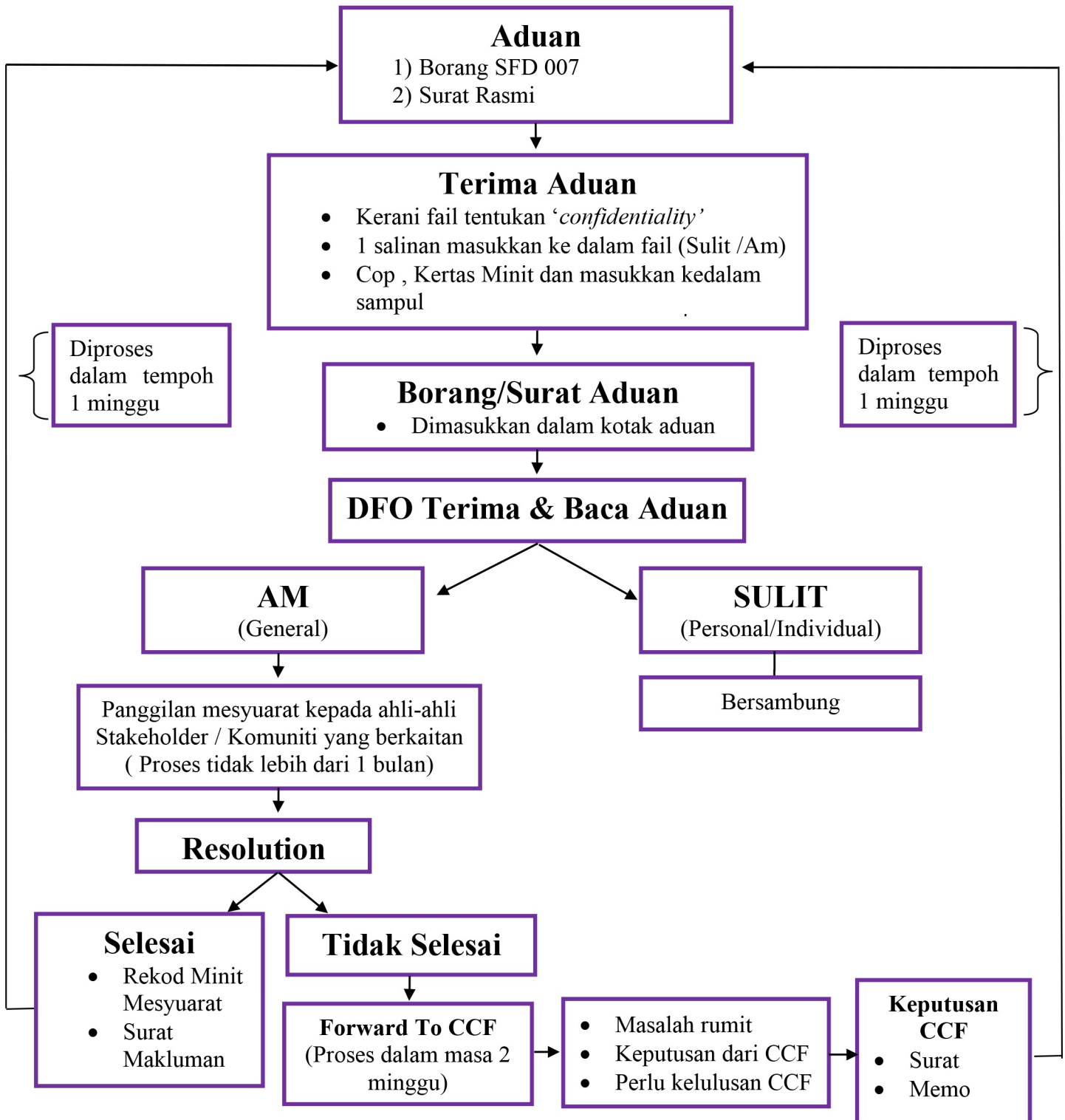


## GRIEVANCE RESOLUTION MECHANISM FOR STAKEHOLDER & COMMUNITY OF USM-SFM PROJECT



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